

**Whistleblowing Reporting Form
SHEET 1 - MANDATORY**

KEEP SEPARATE FROM THE FIRST FORM

**To the Reporting Manager
C/O Giusto Faravelli S.p.A.
Via Medardo Rosso 8
20159 Milan – Italy**

Confidential for the attention of the Reporting Manager of the Faravelli Group

SUBJECT:

Reporting of commission or attempted commission of crimes pursuant to Leg. Decree 231/01 or violations of the Organizational Management and Control Model or the Code of Ethics adopted by Giusto Faravelli S.p.A. and the Faravelli Group Companies or violations of national and European Union regulatory provisions that harm the public interest or integrity of Giusto Faravelli S.p.A. and/or the Group Companies, of which the whistleblower has become aware in the workplace context, pursuant to Leg. Decree 24/2023 ¹

1) INDICATION BY THE AUTHOR OF THE CONDUCT REPORTED (Indicate any element (such as company function/role) that allows easy identification of the alleged perpetrator(s) of the reported violation) - completion of this field is imperative for the Report to be admissible.

¹ Please note that this Form is only to be submitted for Reports relating to:

- unlawful conduct pursuant to Leg. Decree 8 June 231/2001 and violations of Model 231;
- offences falling within the scope of European or national legislation referred to in the Annex to the Decree or internal legislation implementing the provisions of the European Union listed in the Annex to Directive (EU) 2019/1937 (although not present in the Annex to the Decree), in relation to the following areas: public procurement; services, financial products and markets and the prevention of money laundering and terrorist financing; product safety and compliance; transport safety and security; environmental protection; radiation protection and nuclear safety; food and feed safety and animal health and welfare; public health; consumer protection; privacy and personal data protection, and network and information system security;
- acts or omissions affecting the financial interests of the European Union (for example, fraud, corruption and any other illegal activity related to European Union expenditure);
- acts or omissions concerning the internal market (e.g. infringements of competition and State aid provisions);
- acts or conduct that defeat the object or purpose of the provisions of European Union provisions.

The Report may concern:

- Violations committed or that may have been committed, based on well-founded and substantiated suspicions;
- Violations not yet committed, but which the Whistleblower believes could be committed, based on well-founded and substantiated suspicions;
- Conduct intended to conceal the aforementioned violations.

The following are excluded:

- disputes, claims or requests related to the Whistleblower's personal interests, which relate exclusively to their individual employment relationships, or those with their superiors;
- reports relating to defence and national security;
- reports of violations already regulated in European Union directives and regulations and in the implementing provisions of Italian law, indicated in Part II of the Annex to the Decree, which already guarantee special reporting procedures in certain special sectors (financial services; prevention of money-laundering and the financing of terrorism; transport safety; environmental protection).

The Report must NOT be abusive or contain personal insults. The Reporting Manager may submit the use of these expressions to the company departments responsible for the appropriate evaluations, including disciplinary.

2) OTHER PARTIES INVOLVED (Indicate any element (e.g. company function/role) that allows easy identification of other parties that may be involved)

3) DETAILED DESCRIPTION OF THE CONDUCT PROMPTING THE REPORT (Provide a clear description of the violation subject of the Report, with an indication of the time and place in which the facts/behaviour described were committed), completion of this field is imperative for the Report to be admissible.

4) PERSONS WHO CAN CONFIRM OR BETTER SUBSTANTIATE THE VIOLATION

5) ATTACHMENTS (Attach any documentation)

6) OTHER INFORMATION (Insert any other information that may facilitate the collection of evidence on what has been reported).

7) REPORT SHEET NO. 2 IS ATTACHED: YES [] NO []